



Freelance Opportunity 2026

A Robert Cromeans Salon is a HYBRID salon that has employees and freelancers working side by side all with the same goal in mind... to give each & every guest an exceptional salon experience!

Enjoy working at our newest salon location at 3942 Hancock St in the Point Loma/ Midway district. This ultra - modern salon is a freestanding, triangular shaped building with tons of natural light and FREE parking for both you and your valued guests!

A Robert Cromeans Salon is best known for the infamous [WASHHOUSE](#). It's 2 separate rooms, closed off from the rest of the salon with spa like music and dim lighting so your guests can relax & you can spoil them. 4 of our sinks have a shiatsu massager for the ultimate [Washhouse experience](#).

We use and recommend Paul Mitchell and that is what is on our fully stocked [COLOR BAR](#). Thanks to our partnership with [SALON SCALE](#), you will have access & the option to purchase your color products by from us by the ounce, rather than running to the beauty supply daily. It is Blue tooth connected and syncs up with an app on your phone.

You are absolutely free to use any color line you prefer and keep it stocked inside your station.

State of the art [Freestylist stations](#) hold our blow dryers & they hang at each station so you're always equipped & ready to go.

Our fully stocked [Take Home](#) area allows your guests to take you home with them. Those sales go through the salon register & ARCS will [pay you 20%](#) of those sales quarterly.



Being a SOLOpreneur at A Robert Cromeans Salon gives you the best of both worlds. You can work side by side with like-minded individuals striving for success, have access to advanced education, both business & creative, all while having the freedom & full control over your schedule, your guests & your finances.

Truly working for yourself, but not by yourself!

A Robert Cromeans Salon provides

- Freestylist Blowdryer
- Robes, capes for guests
- Towels
- Backbar in the Washhouse (shampoo & conditioner)
- Bowls, bottles, brushes, whisks, scales
- Daily cleaning services (gratuity not included)

- Space on robertcromeans.net to feature you as a stylist
- Social Media features
- Complimentary Color Bar chair
- 20% retail bonus for Take Home sold
- Key & security code for the salon
- FREE WIFI
- FREE PARKING
- FREE in salon Education

FREELANCERS purchase their own

- Scissors, combs, clips, irons, trimmers, clippers, styling brushes,
- Foils, gloves (you can purchase through SALON SCALE)
- Working PRODUCT for your station (you can purchase from us at 50% off of MSRP)
- Color, developer lightener
(you can purchase through SALON SCALE)
- Conditioning TREATMENTS
(you can purchase through SALON SCALE)
- Perms , Extensions
- Business cards &Marketing materials
- POS
- FOR ALL RETAIL PRODUCTS PURCHASED FOR YOUR STATION YOU CAN ENJOY A 50% DISCOUNT OFF OF THE MSRP



CODE OF CONDUCT AGREEMENT

- **BE KIND**... to each other and to our guests. Basically EVERYONE!
- **Be PROFESSIONAL**: in your dress, your conversation, & your actions
- The **WASHHOUSE** is a little piece of heaven for the guests and the stylists, so turn off and relax for a minute. Please honor the “no cell phones, no talking” agreement while in there. There are towel warmers for hot dry and wet hot towels for everyone to use and enjoy.
- **SIGN OF A PRO, CLEAN AS YOU GO**. Although we have cleaning services daily to help keep the salon looking great, it is up to you to clean up after yourself and be neat while you are working.
- Clean your station including the bottom of the chair and the mirror. Use stainless steel cleaner for the station, barbicide and chair cleaner for the chair
- **COMMUNICATE**: Robert & Mary : you have our emails and phone numbers, we’re here for you!
- **Inclusivity & Diversity**: We are an INCLUSIVE salon and WELCOME and ENCOURAGE diversity on all levels
- We CELEBRATE all hair textures and we absolutely have products for EVERY texture.
 - We are a **SAFE SPACE** and proud ally of the LGBTQ+ community.
- We encourage our artists to share their pronouns if they are open to it, so we can be sure everyone feels seen, validated and heard.



FREELANCE RENTAL RATES

DAILY \$125/DAY

or

\$500/week 24/7 access

You need to have

- CA Cosmetology License
- San Diego Business License
- Insurance

HOW DO YOU PAY ARCS

- You will be charged the Monday of every week. This is set up through an ACH transaction

- You will be charged weekly for your product usage from SALON SCALE
- If you purchase liquid products from us please have another team member process the transaction
- You will be paid **QUARTERLY** for 20% bonus from all TAKE HOME sales. This will be another ACH transaction.